



Our firm is one of the leading regional firms in the area with five offices throughout North Dakota and Minnesota. By combining our expertise, experience and the energy of our staff, each client receives close personal and professional attention.

Our high standards, service and specialized staff spell the difference between our outstanding performance,

and other firms. We make sure that every client is served by the expertise of our whole firm.

Through hard work, we have earned the respect of the business and financial communities. This respect illustrates our diverse talents, dedication and ability to respond quickly. Our high service quality and “raving fan” clients are the result of our commitment to excellence. One of our clients said it best recently, “Finally I have found a CPA firm that thinks like a business owner!”

Our Business Solutions Packages tailor our services to fit your business needs through a flat fee pricing model that provides proactive advice and consultation. Most CPAs record history, while accurate information is important we prefer to focus on what lies ahead for your business and how we can help you maximize your opportunities. We do this through tools such as our financial dashboards, rolling forecasts and monthly check in meetings.



At Aspire Bank, we’re doing something truly unique in an industry that’s not unique. We understand that our bank is not the best fit for everyone. We are known as “The Business Bank” for a reason, our focus is on business owners and their families. We believe banking is more than a transaction. Your business is the product of your effort and dedication, and we understand the importance of trust. From day one, we ensure you’ll feel like a part of something truly unique.

The easiest way to envision what we do is to imagine a cruise ship and a jet ski, the big banks are full of red tape and bureaucracy, they are the cruise ship, they can be fancy, but they do not maneuver well at all. Aspire Bank is the jet ski, we move quickly, change directions quickly and have the horsepower to help your business grow. We understand that business owners need to make decisions quickly, change directions quickly and take advantage of opportunities that arise quickly.

Our focus is solely on business owners, so we understand the pressure, the good days, the not so

good days, the stress and the satisfaction of owning a business. Because we understand this, we tailor our services to you, ensuring you always talk to a live person including access to all levels of management and ownership. Our client service is representative of the “old days” when you could pick up the phone and get things done in person, we strive for those days of client service with quick loan turnaround times (24 hours in most cases) and unparalleled focus on your business. Aspire for more out of your bank!



At HighRoad Partners, we deliver unique HR and benefits solutions to meet your company's needs. We call it “HR in-sourcing”, because we are an extension of your team, and you are not “giving away” anything. Instead, you are gaining a team of experts who will provide customized services packaged for your unique needs, including but not limited to HR compliance, payroll administration and reporting, compensation and benefits, recruiting and onboarding, employee relations, and performance management. And through state-of-the-art, engaging technology, we can help you streamline your HR processes, eliminate paper, and put your focus where it matters most, on your team, your customers, and your business.

Most important, we believe if we place our focus on you, our client, everything else will follow. We believe it so much we staked our name on it. HighRoad Partners will always put your first on your road to success.



Our team of licensed agents can help you design an employee benefits strategy that aligns with your business strategy, to help recruit and retain the best team possible! We work with a variety of carriers, with our loyalty to you. We will assist your organization in identifying the best options, provide training to your workforce to assist in making the best choices, and will serve as a first-line resource for all your questions. We make what can be a complicated process easy, providing a streamlined, automated enrollment, using state-of-the-art technology.

YOUR BUSINESS SERVICE TEAM



Your Business Service Team



Putting it all together.

The secret sauce to the formula is when we put all of this together for your business! You no longer need to connect the dots between the professionals you hire leaving you stuck in the middle or trying to interpret the various advice. Imagine a team of professionals, under the same ownership and the same management, working together for your business to provide:

- Business Banking
- Cash Management
- Tax Planning & Preparation
- Business Insurance
- Investment Advisory
- 401k and Pension Administration
- Rolling Forecasts, budgeting and cash flow analysis
- Accounting and Bookkeeping
- Outsourced Controller/CFO Services
- Payroll
- HR Solutions
- Insurance & Benefits
- Benefit Plan Enrollment and Administration
- Human Resource Solutions

*Products from these institutions are NOT A DEPOSIT • NOT FDIC INSURED BY ANY FEDERAL GOVERNMENT AGENCY • NOT GUARANTEED BY THE BANK • MAY GO DOWN IN VALUE